

## **Proposed Job Order - Composite Construction Systems, Inc**

Construction Laborer Helpers- 24037 Perdido Beach Blvd. Orange Beach, AL 36561

### **Job Description**

**Composite Construction Systems, Inc.** located at 24037 Perdido Beach Blvd. Orange Beach ,AL 3661 , phone number: +1 (706) 561-8500, is seeking 20 temporary full-time Construction Laborer Helpers to work at 24037 Perdido Beach Blvd. Orange Beach , AL 3661. From November 1, 2025 to May 31, 2026. Perform site layout and measurement to assist with construction of commercial buildings. Install temporary shoring, bracing, and safety rails to ensure compliance with jobsite safety standards. Load and unload materials and tools from trucks; transport them to appropriate work areas using manual or powered equipment. Operate power tools and hand tools including saws, drills, hammers, and impact wrenches to assist with framing, prefab wall installation, and general construction tasks. Position, align, and secure prefabricated structural components using bolts, nails, or adhesives. Set up and operate portable generators to supply temporary power for tools and equipment. Operate various jobsite equipment including forklifts, boom lifts, and scissor lifts, in accordance with OSHA and site safety protocols. Assist skilled tradespeople as needed with framing, demolition, and finish work. Maintain a clean and organized jobsite through regular housekeeping duties and debris removal. Perform inventory checks and material handling to support job progress and prevent delays. Serve as a flagger to direct traffic and maintain safety during deliveries or crane operations. Measure and complete layout of commercial buildings. Install shoring, safety rails, and unload material trucks. With generators to provide power for tools, machinery, or equipment. Position and dismantle prefab walls, using saws, hammers, nails, or bolts. Position, join, align, or seal structural components. Operate boom, scissor or forklifts. Site housekeeping, inventory control and flagger.

### **Job Requirements**

No prior education is needed; however, 3 months of similar experience is required. On-the-job training will be provided. Must be able to lift and carry 75lbs/75yds. Some weekend work required.

### **Salary/Wages/Benefits**

\$18.61 an hour weekly, or approximately 60 hours per week, up to 10 overtime hours may be offered, however are not guaranteed. From Monday through Saturday 10 hour days . Applicants may be offered more than advertised. The wage rate may vary based on experience and/or merit. \$27.92/hr for overtime. All deductions from the worker's paycheck will be made as required by law. The employer will use a single workweek as its standard for computing wages and pay weekly by check. Any advances will be deducted with the consent of the employee.

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In the first workweek, the cost of transportation (including meals and, to the extent necessary, lodging) to the place of employment will be directly reimbursed to every worker. If the worker completes 50 percent of the work contract period, the employer will reimburse the worker for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, the employer will provide or pay for the worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer or where the employer has appropriately reported a worker's voluntary abandonment of employment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. In the first workweek, daily subsistence for travel to the place of employment will be reimbursed at a rate of at least \$16.28/day to a maximum of \$68.00/day with receipts. Also, workers will be reimbursed in the first workweek for all visas, visa processing, border crossing, and other related fees, including those mandated by the government (except passport fees). The employer will provide workers without charge or deposit charge for all tools, supplies, and equipment required to perform the job.

**How to Apply**

Contact our office at +1 (706) 561-8500 / K. Dannette Martinez/ [dannette@ccsicol.com](mailto:dannette@ccsicol.com)

Nearest career force office: 5300 Transport Blvd. Columbus, GA 31907 - +1 (706) 561-8500

Website: <https://www.ccsicol.com/>